

## EXHIBIT 3

## Message

**From:** Michelle Hinds [mhinds@fidelissupport.com]  
**Sent:** 12/14/2022 4:15:30 PM  
**To:** Cameron Christo [cameron.christo@gmail.com]  
**CC:** Lisette Alvarez [lalvarez@gohrtoday.com]  
**Subject:** Re: Bonus

Thanks, Lisette! All bonuses were communicated to the paralegals.

On Tue, Dec 13, 2022 at 4:50 PM Cameron Christo <cameron.christo@gmail.com> wrote:

All good. Approved on website.

Cam

On Tue, Dec 13, 2022 at 4:43 PM Lisette Alvarez <lalvarez@gohrtoday.com> wrote:

Cameron,

I just submitted these bonuses plus \$2k for Hayfa. Please approve.

FYI - Edgar and Victor were paid through LDS.

Thank You

----- Original Message -----

Subject: Bonus

Date: Mon Dec 12 2022 15:30:48 GMT-0600 (Central Standard Time)

From: "Jason Blust" <jblust@blustfirm.com>

To: "M Hinds" <mhinds@litdefstrategies.com>

CC: "Lisette Alvarez" <lalvarez@gohrtoday.com>

Shirley Saavedra	Paralegal - \$1250
Jean Komis	Paralegal - 500
Jennifer Moy	Paralegal - \$750
Victor Anaya	Paralegal - \$500
Edgar Garcia	Paralegal - \$250
Margaret Slivka	Paralegal - \$500
Katherine Rosentberg	Paralegal - \$750

Michelle see bonus amounts above. Please communicate to them. Should be paid via Fidelis as everyone on Fidelis, correct? If not please indicate who is not.

Lisette, can you handle paying from payroll?

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Michelle Hinds  
Fidelis Support

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